

Dear FPA members, dear jammers,

As many of you know, Paul Kenny's tenure as Executive Director/President of the FPA Board is ending in December and the FPA is looking for new leadership. With deep respect for the work and passion that others have put into this sport in the past, we would like to offer to lead the FPA for the next three or more years, together as a team. While there are a few procedural hurdles to manage, we think it's a perfect opportunity to bring on some changes and some fresh blood to the leadership of our sport.

Before telling you more about our ideas, we would like to quickly introduce ourselves:



Freddy Finner

I started playing Freestyle Frisbee in 2008. The first tournament I attended was just a few weeks later. Since then I couldn't stop anymore. I traveled the world for frisbee and am leading the number-of-events-attended ranking since many years. I became, as many of us, deeply addicted to the sport. I also started quickly to help organizing things. We organized tournaments, plenty of shows and we created a proper frisbee course in Karlsruhe. I also joined the FPA board as a Competition Director for three years. I run many small and big tournaments as a tournament director or as a head judge and also put more work into the judging system of our competitive formats in the previous as well as in the current judging committee of the FPA. I also dived into ultimate and disc golf, even a bit into ddc and disc dogging. I love the idea of overall events. My biggest tournament successes were a European title in 2015, a vice world title in 2015 and a vice world title in 2019. Free jamming is for me equally important as competition. My heart beats for the windy beach game!

As a fireman in Berlin I work as a project manager in the office and driving to calls as a head of operation.

Edoardo Turri

I started jamming in 2013 and competing my first time in Paganello 2015. It didn't take long before the sport became more than a passion, inspiring me to travel a lot and attend as many tournaments as I could. After the first few competitions, I started to feel the need to share the joy of our sport with others. My team Frisbee Fever Rovereto is part of a multisport association since 2015, this created more opportunities for us to do frisbee workshops in schools, sports events, summer camps, and shows, which I keep doing since then.

Teaching freestyle to others also improved my game, leading me to some great personal successes in competitions, like competing in the first World Urban Games winning 3rd place, 2nd place in FPAW 2019 in mixed pairs.

I'm a frisbee nerd and love to think through ways to evaluate our so complicated sport, so I'm happy to put my energies in the Judging Committee of the FPA since 2019.

I also like to create Freestyle videos and content on the internet and this year Daniel O'Neil as Marketing Director brought me to his team to take care of FPA's social media.

I'm also part of the Freestyle Frisbee committee in the WFDF under Lori Daniel's guidance. I recently joined the FPA board with the role of member at large as freestyle representative in the EFDF.

Even if freestyle will always be my primary disc discipline, I also love playing Ultimate, Disc Golf, and DDC but mostly for fun and teaching. I recently became an Italian federal Ultimate Frisbee teacher, looking forward to a life full of frisbee!

Both of us were asked by different people to run for the position of the President of the FPA. But neither of us wanted to accept the nomination under the current circumstances. After discussing the opportunity we came to the conclusion that it might be better to modernize the structure of the FPA board in order to spread more of the workload and share responsibility. We wanna make sure that no one who is willing to work for our sport is gonna be or feel alone any longer. That means we need to involve more people, building working teams around each of the Board directors. To promote visions and strategic direction we need a strong leader for the board. The head of the Board should be responsible for keeping an overview, visualizing processes and leading the team in the right direction. We understand this position as a project manager rather than someone who dives into all details her or himself. But the same thing is necessary here: sharing workload and responsibilities. And in order to give this new gust a chance to become a steady wind, we would like to propose a change in the bylaws and make an offer to the community.

We would like to offer to lead the FPA for the next three or more years. As a duo. As a team. And as part of a team. After more exploration, we recognized that some of our ideas would require a change in the FPA bylaws to add the position of a Vice President, and update a few other structural matters. The updates would allow a more modern way of teamwork and would provide an opportunity for growth to the two of us, and also for any future volunteers that are willing to take responsibilities.

After a proper round of brainstorming we reached out to some of you to understand better how much backing we might have for our ideas. And we were impressed by the support that was guaranteed by many of you. We feel confident that this is a good direction for our sport and improved structure for our Board, and we appreciated the enthusiastic support that we heard.

Other ideas we would like to explore and possibly implement include:

- Work towards more diversity and against discrimination. A new position in the board could be created to promote diversity, equity and inclusion.
- While keeping the existing format for high quality and comparable freestyle competition, we would like to explore new formats like individual formats, uncompetitive formats and in general, putting more weight on the show factor for these other formats in order to spread the jam.
- Investigate whether there might be a ranking or rating system that can reward formats like online competitions. We have seen how fired up the freestyle world is also beside the much privileged ones of us who can travel to many events!
- Improve the communication to the community and use more surveys to get feedback on ideas and initiatives, and gain a better understanding of jammers' points of view.
- Involve more people and manage all projects with modern tools.

We hope you will vote for the proposed change of the bylaws. If our proposal succeeds, we would offer our candidacy in the following election, Freddy for the President's position and Edo for the Vice President's position.

Thanks for your support!
Freddy & Edo