**FPA Board Meeting: November 14, 2015** .

* Attending: Lori, Bethany, Jens, Brian, Paul, Z
* Absent: Jakub Kostel, Tita, Freddy Finer (whose excused himself from future meetings due to work-schedule for rest of year).

Actual Meeting time: 9:00AM- 11:10AM

AGENDA:

1. Directors’ updates:
   1. **Treasurer Report/update** (Bethany):
      1. Bethany sent a summary of finances to Board this morning via email. Need to figure out ways of raising revenue. Multipronged approach to get funds would be great.
      2. Bethany reviewed the budget with us.

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| **2015 TOTALS thru 10/31/15** | **transaction By CATEGORY** |
| **$5,500.00** | **tournament support** |
| **$300.00** | **WFDF dues** |
| $5,669.11 | Website-related fees and database work |
| $294.90 | Paypal fees and Bank fees |
| $462.30 | shipping discs to Germany |
| **$12,226.31** | **Total 2015 Expenses** |
| **$4,996.83** | **Total 2015 Income** |
| **Balances in Each Account as of October 31, 2015** |  |
| $8,561.36 | Checking Account at Union Bank |
| $2,659.52 | Paypal account |

* + 1. ACTION: Decision by the Board to have a special meeting for finances/revenue and to prepare for that discussion via email and then spend time on 12/5/15 to focus on finances.
  1. **Competition Director** (Freddy – not attending meetings):
     1. 2017 FPAW location: Bibione, Italy
     2. FPAW 2016 updates: fields, conversations with Brad Keller (Lori), follow-up from recent email exchange: shared the email from Daniel that provided updates about FPAW fields, sponsorship needs, hostel accommodations, and crowd-funding progress.
  2. **Education Director** (Tita): (deferred)
     1. Spread the Jam/Educational activities
  3. **Membership Director** (Jens):
     1. Updates to membership numbers
     2. Conversations with Bill Wright
        1. Jens provided a summary of ideas generated from his conversation with BW. Ideas ranged to considering what other disc sports are using for their memberships.
        2. Proposed a new membership structure:
           1. $100 USD platinum (with “shwag”),
           2. $50 USD (with “shwag” competitor-level),
           3. $30 USD (digital only competitor-level, no “schwag”),
           4. $20 USD jammer-level.
        3. Possible multi-year membership (3 yr. renewal)?
        4. We should be careful about taking away from what players get while increasing membership fees; we need to add to the membership “benefits” while raising membership fees (e.g., discounts on Discraft, Wright Life purchase?)
        5. Motion (Bethany): that the above #2 levels are the new membership fees starting 2016.
           1. Passed unanimously
           2. Lori to draft announcement email.
           3. We still need to discuss our multiyear membership options.
           4. Website ability to see your membership status and renewal dates.
        6. Education and Membership directors should be working closely together for every event/tournament; and we need more events that allow the FPA memberships to be available and have a presence at various events.
           1. Modeled after the older days when there was always an FPA presence that allowed folks to become members;
           2. We need more events with which to allow for education and membership sign-ups to occur;
           3. Maybe more energy toward education, fun, and becoming more about spreading the jam and getting more folks into the FPA

Examples: having a freestyle clinic and requiring everyone to become an FPA member at the clinic; teaching kids freestyle at an existing event

Creating more “johnny appleseeds” for freestyle like in Ultimate.

* 1. **Website Update** (Brian):
     1. Bugs fixed. Traffic to website going okay.
     2. Process of blogging, posting, updating information
        1. [Website@freestyledisc.org](mailto:Website@freestyledisc.org) (?)
        2. Possible Exec Dir page? Freestyledisc.org/notes created to put our notes on that.
           1. May have to start uploading FPA Board Meeting notes from when the new FPA Board page is created vs. dropping 6 years of Lori’s notes into the website after the page for the FPA Board has been created. Board members discussed and agreed that the 6 years of notes would be too labor-intensive to avail on the website.
     3. The developer is on-hold now, which we needed; ability for players to update their profiles and have the changes stay on the website was a recent problems; players want to update their profiles;
        1. Request: can we have $150 to fix the Player Profile problems? – Board voted yes to get this 10 hours of work at 14.50/hr to allow players update their own Player Profile pages.
     4. Recent Issues: Brian has been updating content, new banner, and rid the spam problems. Adding more blog post content. Also events to the calendar, ranking updates, videos.
     5. To do: Wants to update categories, instructional content. Statistics and membership information. Memorial page added soon? (Brian to follow-up)
  2. **WFDF** email exchange: Nob Rauch’s statement re: freestyle; Skippy running unopposed for WFDF Freestyle Chair position for next 3 years. Elections for WFDF positions will end on 12/15/15. FPA Executive Director votes on behalf of FPA as one of the WFDF member organizations.

1. **Disc Design contest** announcement:
   1. Congratulations to Dave Bolyard again! Bee design was a clear winner.
   2. Follow-up with Discraft: Lori to receive files from Tita after Dave makes some changes.
2. **FPAW 2014 with Trophy Receipts**: Bethany & Lori followed-up
3. **Election Nominations** for vacant FPA Board positions + positions needing to be back on three year cycles.
   1. Executive Director (for 3 years): 2 nominees
   2. Competition Director (for 2 years): 1 nominee
   3. Education Director (for 1 year): 1 nominee
   4. Marketing Director (for 1 years)?: Possible 1 nominee
   5. Voting process – use Typeform Survey tool? Possible to link through FPA website? Lori to send the link. https://admin.typeform.com/form/912691/fields/
      1. Idea to use Judy Robbins’ email to monitor ballots.
         1. Follow-up (11/18/15): Judy unable to do this at this time, too overwhelmed with other things.
4. **World Records in Freestyle**: update regarding email between Jason and Stork (via Lisa H.) about attempts at Jam Britannia this weekend; Jakub and Freddy to be official FPA witnesses.
   1. **Great marketing tool** for the FPA and freestyle; it was like
   2. The skill set for freestyle lends itself to these things
      1. **Longest hoop**
      2. **Most people in a body-roll completion**
      3. **Kurfluffles**
      4. **Most consistent body-rolls:** (update as of 11/19/15) Pavel broke Toddy’s world record for number of body-rolls at 109.
5. **FPA Hall of Fame**: status update: Lori asked Skippy @ this and he shared that he and others are working on the document. Still hoping to induct the first Freestyle HoF class in NYC at this year’s FPAW.
   1. Lori to continue to dialogue with Skippy about this.
6. Other agenda items:
   1. The process for judging at tournaments and problems when individual judges are being confronted about their scores by competitors who are unhappy; competition manual states that competitors should go to the Head Judge and then the international committee.
      1. Suggestion that all pre-event Players Meetings add a reminder about the process and how to follow-up with concerns about how a judge scored routines - consistent with the Competition Manual, versus confronting/speaking with individual judges about their scores about a particular judge’s score sheet.

Next meeting: **Dec 5, 2015** via Hangouts (results from Doodle poll);

HANGOUTS process. It helps to have a Gmail account. However, even if you don’t have Gmail, your email should receive a link to join a Hangout Meeting. Lori sends the link and if you click on the link, it should take you to the Hangout website where the meeting “room” is open. This should automatically take your computer to the Hangouts room and if your computer speakers are on and microphone unmuted, you should be able to join us. You can opt to open up the phone only, or video.

Via phone: if you have the Hangouts App loaded on your smartphone, you should be able to join us by opening up the App and using the link sent to you by Lori for the meeting. You can opt to open up the phone only, or video.

It’s fairly easy for the Moderator of the Hangouts meeting to call folks on the phone just by adding the phone number to the call.

Overall, it’s MUCH easier for a Meeting Moderator to use Hangouts vs. Skype due to the ability for those “dropped” or joining the meeting late to just show up without having to stop the meeting to call or connect a meeting attendee.

Here’s the link for Google Hangouts for more information: <https://hangouts.google.com/>